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#### Level 6

# Egg freezing offered as perk to female employees 26th April, 2017

http://www.breakingnewsenglish.com/1704/170426-egg-freezing.html

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### Please try Levels 5 and 4 (they are easier).

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### THE ARTICLE

From http://www.BreakingNewsEnglish.com/1704/170426-egg-freezing.html

Female workers in the UK are to be offered an unusual perk by their employers. British companies are considering offering egg freezing as a perk. Tech companies like Apple and Facebook already offer egg freezing as a benefit to female employees, and now other companies may follow the tech giants' lead. Many British companies are in talks with IVF clinics about providing the option of egg freezing to women. The UK's largest chain of fertility clinics, CARE Fertility, said it has been in discussion with several high-profile employers. The perk comes at a considerable cost to employers. Apple and Facebook have been offering subsidized egg freezing to female staff at a cost of up to £16,000 (\$20,000) per employee.

Companies will provide the egg-freezing perk to allow women in their 20s or 30s to focus on their careers. The idea is that women could make use of their frozen eggs in their 40s when they meet the right partner or are financially stable. Rob Smith, clinical director of CARE London, said: "Successful pregnancy at that age is very low indeed so by freezing eggs earlier on they will just have that guarantee at the back of their mind." Mr Smith said the perk was also an option for couples wanting to conceive later in life. Critics of the idea said it was wrong to prioritise careers over having children. One said: "When [IVF] is done purely to protect their job, I think it's extraordinary that women think this is liberating."

Sources: http://news.sky.com/story/egg-freezing-offered-as-perk-to-female-employees-10848413

http://www.londonlovesbusiness.com/business-news/business/british-companies-in-talks-to-

offer-egg-freezing-as-a-perk-to-female-employees/15313.article

https://www.thetimes.co.uk/edition/news/egg-freezing-perk-for-female-staff-qv5rnsx2q

### **WARM-UPS**

- **1. PERKS:** Students walk around the class and talk to other students about perks. Change partners often and share your findings.
- **2. CHAT:** In pairs / groups, talk about these topics or words from the article. What will the article say about them? What can you say about these words and your life?

unusual / perk / employers / benefit / IVF / clinics / discussion / cost / subsidized / focus / careers / idea / director / mind / pregnancy / conceive / protect / liberating

Have a chat about the topics you liked. Change topics and partners frequently.

- **3. EGG FREEZING:** Students A **strongly** believe egg freezing is a wonderful idea; Students B **strongly** believe it isn't. Change partners again and talk about your conversations.
- **4. BENEFITS:** What do you think of these job benefits? Complete this table with your partner(s). Change partners often and share what you wrote.

	Good things	Bad things
Free uniform		
Free chocolate		
Free personal advice		
Free matchmaking		
Free water		
Free newspapers		

- **5. EGG:** Spend one minute writing down all of the different words you associate with the word "egg". Share your words with your partner(s) and talk about them. Together, put the words into different categories.
- **6. HAVING CHILDREN:** Rank these with your partner. Put the best age to start having children at the top. Change partners often and share your rankings.

• 20

• 32

• 23

• 35

• 26

• 38

• 29

• 41

### **BEFORE READING / LISTENING**

From <a href="http://www.BreakingNewsEnglish.com/1704/170426-egg-freezing.html">http://www.BreakingNewsEnglish.com/1704/170426-egg-freezing.html</a>

#### 1. TRUE / FALSE: Read the headline. Guess if a-h below are true (T) or false (F).

- b. Apple and Facebook already freeze eggs for their female workers. **T / F**
- c. Fertility clinics are talking to famous companies about egg freezing. T / F
- d. Egg freezing is not so expensive for companies like Apple and Facebook. T / F
- e. Egg freezing lets young women focus on their job. **T / F**
- f. A fertility clinic director said pregnancy was successful at older ages. T / F
- g. Critics said it was good women chose careers over starting a family. T / F
- h. A critic suggested egg freezing was not liberating for women. **T / F**

#### 2. SYNONYM MATCH:

Match the following synonyms. The words in **bold** are from the news article.

- 1. perk
- 2. lead
- 3. talks
- 4. option
- 5. considerable
- 6. stable
- 7. conceive
- 8. critics
- 9. extraordinary
- 10. liberating

- a. remarkable
- b. choice
- c. sizable
- d. detractors
- e. example
- f. emancipating
- g. negotiations
- h. become pregnant
- i. secure
- j. benefit

#### **3. PHRASE MATCH:** (Sometimes more than one choice is possible.)

- 1. other companies may follow the tech giants'
- 2. The UK's largest chain
- 3. The perk comes at a considerable
- 4. offering subsidized
- 5. at a cost
- 6. allow women in their 20s or 30s to
- 7. financially
- 8. couples wanting to conceive
- 9. done purely
- 10. it's extraordinary that women think

- a. focus on their careers
- b. egg freezing
- c. to protect their job
- d. lead
- e. stable
- f. cost to employers
- g. this is liberating
- h. of fertility clinics
- i. later in life
- i. of up to £16,000

### **GAP FILL**

Female workers in the UK are to be offered an (1)	perk
perk by their employers. British companies are (2)	option
offering egg freezing as a (3) Tech companies like	•
Apple and Facebook already offer egg freezing as a benefit to	unusual
female employees, and now other companies may	cost
(4) the tech giants' lead. Many British companies	considering
are in talks with IVF clinics about providing the (5)	comes
of egg freezing to women. The UK's largest chain of	Comes
(6) clinics, CARE Fertility, said it has been in	follow
discussion with several high-profile employers. The perk	fertility
(7) at a considerable cost to employers. Apple and	
Facebook have been offering subsidized egg freezing to female	
staff at a (8) of up to £16,000 (\$20,000) per	
employee.	
Companies will provide the egg-freezing perk to	focus
(9) women in their 20s or 30s to	option
(10) on their careers. The idea is that women	pregnancy
could make use of their frozen eggs in their 40s when they meet	pregnancy
the right partner or are financially (11) Rob	liberating
Smith, clinical director of CARE London, said: "Successful	stable
(12) at that age is very low indeed so by freezing	careers
eggs earlier on they will just have that (13) at the	
back of their mind." Mr Smith said the perk was also an	allow
(14) for couples wanting to conceive later in life.	guarantee
Critics of the idea said it was wrong to prioritise	
(15) over having children. One said: "When [IVF]	
is done purely to protect their job, I think it's extraordinary that	
women think this is (16)"	

### **LISTENING** – Guess the answers. Listen to check.

1)	Female workers in the UK are to be offered an unusual employers a. perky by their b. perk by their c. perch by their
2)	d. perks by their  British companies are considering  a. offer in egg freezing  b. offered in egg freezing  c. offering egg freezing  d. offering in egg freezing
3)	companies like Apple and Facebook already offer egg freezing  a. as a benefit b. as the benefit c. has a benefit d. as a beneficial
4)	British companies are in talks with IVF clinics about  a. providing the caption b. provision the option c. providing an option d. providing the option
5)	offering subsidized egg freezing to female staff at a £16,000 a. cost off up to b. cost of up to c. cost for up to d. cost on up to
6)	in their 40s when they meet the right partner or a. are finance shall stable b. are fire nan shall I stable c. are financially stable d. are financial stable
7)	by freezing eggs earlier on they will just have that guarantee at the a. back of their mindless b. back of their minded c. back of their minds d. back of their mind
8)	Mr Smith said the perk was also an option for couples wanting to a. conceive later in life b. receive later in life c. perceive later in life d. con sieve later in life
9)	One said: "When [IVF] is done purely to"  a. protects their job  b. protect their job  c. protected their job  d. protective their job
10	I think it's extraordinary that women think
	a. this is liberation
	<ul><li>b. this is liberate in</li><li>c. this is liver rating</li></ul>
	d. this is liberating

### **LISTENING** – Listen and fill in the gaps

Female workers in the UK are (1)	unusual perk by
their employers. British companies are (2) _	egg
freezing as a perk. Tech companies like Apple a	nd Facebook already offer
egg freezing (3) female	employees, and now other
companies may follow the tech giants' lead. Mar	y British companies are in
talks with IVF clinics about providing (4)	freezing to
women. The UK's largest chain of fertility clinics,	CARE Fertility, said it has
been in discussion with (5)	employers. The perk
comes at a considerable cost to employers. Appl	e and Facebook have been
offering subsidized egg freezing to female (6)	up to
£16,000 (\$20,000) per employee.	
Companies will provide the egg-freezing (7)	women
Companies will provide the egg-freezing (7)in their 20s or 30s (8)	
	careers. The idea is that
in their 20s or 30s (8)	careers. The idea is thateir 40s when they meet the
in their 20s or 30s (8)women could make use of their frozen eggs in the	careers. The idea is that eir 40s when they meet the Rob Smith, clinical director
in their 20s or 30s (8) women could make use of their frozen eggs in the right partner (9) stable.	careers. The idea is that eir 40s when they meet the Rob Smith, clinical director that age is very low indeed
in their 20s or 30s (8) women could make use of their frozen eggs in the right partner (9) stable.  of CARE London, said: "Successful pregnancy at the same could make use of their frozen eggs in the right partner (9) stable.	careers. The idea is thate ir 40s when they meet the Rob Smith, clinical director that age is very low indeed will just have that
in their 20s or 30s (8) women could make use of their frozen eggs in the right partner (9) stable.  of CARE London, said: "Successful pregnancy at the so by freezing eggs (10)	careers. The idea is that eir 40s when they meet the Rob Smith, clinical director that age is very low indeed will just have that said the perk was also an
in their 20s or 30s (8) women could make use of their frozen eggs in the right partner (9) stable.  of CARE London, said: "Successful pregnancy at the so by freezing eggs (10) guarantee at the back of their mind." Mr Smith	careers. The idea is that eir 40s when they meet the Rob Smith, clinical director that age is very low indeed will just have that said the perk was also an Critics
in their 20s or 30s (8) women could make use of their frozen eggs in the right partner (9) stable.  of CARE London, said: "Successful pregnancy at the something by freezing eggs (10) guarantee at the back of their mind." Mr Smith option for couples wanting to conceive (11)	careers. The idea is that eir 40s when they meet the Rob Smith, clinical director that age is very low indeed will just have that said the perk was also an Critics over having children. One

### **COMPREHENSION QUESTIONS**

1.	In which country will female workers be offered egg freezing?
2.	Which tech companies already offer egg freezing to their employees?
3.	Who are companies talking to?
4.	What is the name of the fertility clinic mentioned in the article?
5.	How much does a tech company subsidize its workers for egg freezing?
6.	What can women in their 20s and 30s focus on?
7.	What kind of stability for women was mentioned in the article?
8.	Who is Rob Smith?
9.	What did a critic say it was wrong to prioritise careers over?
10.	What did a critic suggest IVF should not be used to protect?

### **MULTIPLE CHOICE - QUIZ**

- 1) In which country will female workers be offered egg freezing?
- a) the USA
- b) the UK
- c) the UAE
- d) the Philippines
- 2) Which tech companies already offer egg freezing to their employees?
- a) Sony and Google
- b) Microsoft and Samsung
- c) Twitter and Reddit
- d) Apple and Facebook
- 3) Who are companies talking to?
- a) parents
- b) high-profile companies
- c) IVF clinics
- d) employees
- 4) What is the name of the fertility clinic mentioned in the article?
- a) CARE Fertility
- b) CARB Fertility
- c) CARD Fertility
- d) CARS Fertility
- 5) How much does a tech company subsidize its workers for egg freezing?
- a) up to \$2,000 per worker
- b) up to \$20,000 per worker
- c) up to \$12,000 per worker
- d) up to \$22,000 per worker

- 6) What can women in their 20s and 30s focus on?
- a) their career
- b) families
- c) money
- d) IVF
- 7) What kind of stability for women was mentioned in the article?
- a) mental
- b) emotional
- c) financial
- d) psychological
- 8) Who is Rob Smith?
- a) clinical director
- b) a Facebook executive
- c) a carer
- d) a critic of IVF
- 9) What did a critic say it was wrong to prioritise careers over?
- a) liberating
- b) IVF
- c) money
- d) having children
- 10) What did a critic suggest IVF should not be used to protect?
- a) life
- b) IVF
- c) jobs
- d) pregnancy

#### **ROLE PLAY**

From <a href="http://www.BreakingNewsEnglish.com/1704/170426-egg-freezing.html">http://www.BreakingNewsEnglish.com/1704/170426-egg-freezing.html</a>

#### Role A - 20

You think 20 is the best age to start having children. Tell the others three reasons why. Tell them why their ages are not so good. Also, tell the others which is the worst of these ages (and why): 29, 35 or 41.

#### Role B - 29

You think 29 is the best age to start having children. Tell the others three reasons why. Tell them why their ages are not so good. Also, tell the others which is the worst of these ages (and why): 20, 35 or 41.

#### Role C - 35

You think 35 is the best age to start having children. Tell the others three reasons why. Tell them why their ages are not so good. Also, tell the others which is the worst of these ages (and why): 29, 20 or 41.

#### Role D - 41

You think 41 is the best age to start having children. Tell the others three reasons why. Tell them why their ages are not so good. Also, tell the others which is the worst of these ages (and why): 29, 35 or 20.

### AFTER READING / LISTENING

From http://www.BreakingNewsEnglish.com/1704/170426-egg-freezing.html

**1. WORD SEARCH:** Look in your dictionary / computer to find collocates, other meanings, information, synonyms ... for the words 'egg' and 'freezing'.

egg	freezing

- Share your findings with your partners.
- Make questions using the words you found.
- Ask your partner / group your questions.
- **2. ARTICLE QUESTIONS:** Look back at the article and write down some questions you would like to ask the class about the text.
  - Share your questions with other classmates / groups.
  - Ask your partner / group your questions.
- **3. GAP FILL:** In pairs / groups, compare your answers to this exercise. Check your answers. Talk about the words from the activity. Were they new, interesting, worth learning...?
- **4. VOCABULARY:** Circle any words you do not understand. In groups, pool unknown words and use dictionaries to find their meanings.
- **5. TEST EACH OTHER:** Look at the words below. With your partner, try to recall how they were used in the text:

<ul><li>unusual</li></ul>	• allow
<ul><li>benefit</li></ul>	• use
• follow	• meet
<ul><li>option</li></ul>	• mind
• high	• later
• staff	• job

### **EGG FREEZING SURVEY**

From http://www.BreakingNewsEnglish.com/1704/170426-egg-freezing.html

Write five GOOD questions about egg freezing in the table. Do this in pairs. Each student must write the questions on his / her own paper.

When you have finished, interview other students. Write down their answers.

	STUDENT 1	STUDENT 2	STUDENT 3
Q.1.			
Q.2.			
Q.3.			
Q.4.			
Q.5.			

- Now return to your original partner and share and talk about what you found out. Change partners often.
- Make mini-presentations to other groups on your findings.

### **EGG FREEZING DISCUSSION**

STUDENT A's QUESTIONS (Do not show these to student B)

- 1. What did you think when you read the headline?
- 2. What springs to mind when you hear the word 'egg'?
- 3. What kind of perks do companies usually give to their workers?
- 4. Why do companies give perks to their employees?
- 5. What do you think of offering egg freezing as a perk?
- 6. What do you think of IVF?
- 7. What do you think of the cost of egg freezing?
- 8. What do you know about IVF?
- 9. What are the best companies to work for?
- 10. What are the risks of egg freezing?

Egg freezing offered as perk to female employees – 26th April, 2017 Thousands more free lessons at www.BreakingNewsEnglish.com

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### **EGG FREEZING DISCUSSION**

STUDENT B's QUESTIONS (Do not show these to student A)

- 11. Did you like reading this article? Why/not?
- 12. What do you think of when you hear the word 'freezing'?
- 13. What do you think about what you read?
- 14. What do you know about egg freezing?
- 15. To what degree is egg freezing like Frankenstein?
- 16. What is the best age to have children?
- 17. Why do some people think a career is more important than children?
- 18. What would critics of egg freezing say about it?
- 19. How liberating (or otherwise) is egg freezing for women?
- 20. What questions would you like to ask a fertility clinic boss?

### **DISCUSSION** (Write your own questions)

STUDENT A's QUESTIONS (Do not show these to student B)

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3(	CUSSI	ON (V	Write <sup>,</sup>	your c	wn qı	uesti	

### **LANGUAGE - CLOZE**

emp Tech	loyers comp	orkers in the a. British compa panies like Apple	nies a e and	are considering Facebook alrea	offer ady o	ring egg freezir offer egg freezi	ng (2) ng as	a (3) to
Man	y Briti	nployees, and ish companies and ing to women. T	are in	talks with IVI	- clin	ics about (4)		the option of
		n in discussion		_		•		• •
cons	ideral	ole cost to emp	loyers	s. Apple and Fa	acebo	ook have been	offer	ing subsidized
	freez loyee.	ing to female	staff	(6) a c	ost c	of up to £16,0	000 (	(\$20,000) per
	-	s will provide t	_					
		gs in their 40						
	_	Rob Smith, clin		•		•		•
		e is very low (9						
	_	intee at the (10 couples wantin	-				=	
-		prioritise caree	_	-				
-		to protect the	ir job	, I think it's e	xtrac	ordinary that w	omei	n think this is
liber	ating.	"						
Put	the c	orrect words f	rom	the table belo	w in	the above a	ticle	
1.	(a)	bee	(b)	being	(c)	been	(d)	be
2.	(a)	is	(b)	has	(c)	was	(d)	as
3.	(a)	beneficial	(b)	benefit	(c)	beneficiary	(d)	benefits
4.	(a)	provides	(b)	provider	(c)	providing	(d)	provision
5.	(a)	several	(b)	severe	(c)	seventies	(d)	servile
6.	(a)	at	(b)	what	(c)	that	(d)	vat
7.	(a)	allowable	(b)	allowing	(c)	allowance	(d)	allow
8.	(a)	stable	(b)	cowshed	(c)	barn	(d)	shack
9.	(a)	indebted	(b)	indeed	(c)	indie	(d)	indent
10.	(a)	side	(b)	interior	(c)	back	(d)	middle
11.	(a)	perceive	(b)	receive	(c)	conceive	(d)	sieve
12.	(a)	pure	(b)	purely	(c)	purity	(d)	pureness

### **SPELLING**

From <a href="http://www.BreakingNewsEnglish.com/1704/170426-egg-freezing.html">http://www.BreakingNewsEnglish.com/1704/170426-egg-freezing.html</a>

### Paragraph 1

- 1. <u>cirndinoesg</u> offering egg freezing
- 2. as a inbeeft to female employees
- 3. The UK's largest chain of trfiielty clinics
- 4. in discussion with evraesl high-profile employers
- 5. a <u>arnocbdeilse</u> cost to employers
- 6. \$20,000 per <u>leyeomep</u>

### Paragraph 2

- 7. focus on their srrecae
- 8. Successful <u>ynnagrecp</u> at that age
- 9. they will just have that geaateurn
- 10. couples wanting to evccnieo later in life
- 11. I think it's  $\underline{ryideotarxnra}$
- 12. women think this is aitgrblnie

### **PUT THE TEXT BACK TOGETHER**

From <a href="http://www.BreakingNewsEnglish.com/1704/170426-egg-freezing.html">http://www.BreakingNewsEnglish.com/1704/170426-egg-freezing.html</a>

#### Number these lines in the correct order.

(	)	offering subsidized egg freezing to female staff at a cost of up to $£16,000$ ( $$20,000$ ) per employee.
(	)	of their mind." Mr Smith said the perk was also an option for couples wanting to conceive later
(	)	comes at a considerable cost to employers. Apple and Facebook have been
(	)	talks with IVF clinics about providing the option of egg freezing to women. The UK's largest
(	)	done purely to protect their job, I think it's extraordinary that women think this is liberating."
(	)	chain of fertility clinics, CARE Fertility, said it has been in discussion with several high-profile employers. The perk
(	)	on their careers. The idea is that women could make use of their frozen eggs in their 40s when they meet the right
(	)	partner or are financially stable. Rob Smith, clinical director of CARE London, said: "Successful
(	)	in life. Critics of the idea said it was wrong to prioritise careers over having children. One said: "When [IVF] is
(	)	Companies will provide the egg-freezing perk to allow women in their 20s or 30s to focus
(	<b>1</b> )	Female workers in the UK are to be offered an unusual perk by their employers. British companies are
(	)	considering offering egg freezing as a perk. Tech companies like Apple and Facebook already offer egg freezing as
(	)	a benefit to female employees, and now other companies may follow the tech giants' lead. Many British companies are in
(	)	pregnancy at that age is very low indeed so by freezing eggs earlier on they will just have that guarantee at the back

### PUT THE WORDS IN THE RIGHT ORDER

- 1. freezing are as considering a offering perk egg Companies .
- 2. may lead follow Now the other tech companies giants'.
- 3. been profile with employers several It high in discussion has .
- 4. to at employers a The considerable perk cost comes .
- 5. at , a Egg of freezing cost up to to female £16,000 staff .
- 6. their on focus to 30s or 20s their in women Allow careers .
- 7. could make use of their frozen eggs in their 40s Women .
- 8. indeed age Successful is pregnancy very at low that .
- 9. in option wanting later An couples conceive life for to .
- 10. that this I extraordinary think liberating it's women is think .

### **CIRCLE THE CORRECT WORD (20 PAIRS)**

From http://www.BreakingNewsEnglish.com/1704/170426-egg-freezing.html

Female workers in the UK are to be / been offered an unusual perk by their employers. British companies are considering / considered offering egg freezing as a perk. Tech companies like Apple and Facebook already offer egg freezing has / as a benefit to female employees, and now another / other companies may follow the tech giants' lead / ahead. Many British companies are in / on talks with IVF clinics about providing the opinion / option of egg freezing to women. The UK's largest chain of fertility clinics, CARE Fertility, said it has been in discussion with servile / several high-profile employers. The perk comes / goes at a considerable cost to employers. Apple and Facebook have been offering subsidized egg freezing to female staff at a cost of up to £16,000 (\$20,000) par / per employee.

Companies will *provision / provide* the egg-freezing perk to *allowing / allow* women in their 20s or 30s to focus on their careers. The idea is that women could make *use / useful* of their frozen eggs in their 40s when they meet the *right / righted* partner or are financially stable. Rob Smith, clinical director of CARE London, said: "Successful *pregnant / pregnancy* at that age is very low indeed so by freezing eggs earlier on they will just have *those / that* guarantee at the back of their *mind / brain*." Mr Smith said the perk was also an option for couples wanting to *convince / conceive* later in life. Critics of the idea said it was wrong to prioritise careers *over / under* having children. One said: "When [IVF] is done purely to protect their job, I think it's *extraordinary / extraneous* that women think this is liberating."

Talk about the connection between each pair of words in italics, and why the correct word is correct.

### **INSERT THE VOWELS (a, e, i, o, u)**

From http://www.BreakingNewsEnglish.com/1704/170426-egg-freezing.html

F\_m\_I\_ w\_rk\_rs \_n th\_ \_K \_r\_ t\_ b\_ \_ff\_r\_d \_n \_n\_s\_\_I p\_rk by th\_\_r \_mpl\_y\_rs. Br\_t\_sh c\_mp\_n\_\_s \_r\_ c\_ns\_d\_r\_ng \_ff\_r\_ng \_gg fr\_\_z\_ng \_s \_ p\_rk. T\_ch c\_mp\_n\_s l\_k\_ \_ppl\_ \_nd F\_c\_b\_\_k \_lr\_\_dy \_ff\_r \_gg fr\_\_z\_ng \_s \_ b\_n\_f\_t t\_ f\_m\_l\_ \_mpl\_y\_\_s, \_nd n\_w  $_{ t thr}$  c $_{ t mp}$  n $_{ t s}$  m $_{ t y}$  f $_{ t ll}$  w th $_{ t t}$  t $_{ t ch}$  g $_{ t l}$  nts' l $_{ t l}$  d. M\_ny Br\_t\_sh c\_mp\_n\_s \_r\_ n t\_lks w\_th \_VF cl\_n\_cs \_b\_\_t pr\_v\_d\_ng th\_ \_pt\_\_n \_f \_gg fr\_\_z\_ng t\_ w\_m\_n. Th\_ \_K's l\_rg\_st ch\_\_n \_f f\_rt\_l\_ty cl\_n\_cs, C\_R\_ F\_rt\_l\_ty, s\_\_d \_t h\_s b\_\_n \_n d\_sc\_ss\_\_n w\_th s\_v\_r\_l h\_gh-pr\_f\_l\_ \_mpl\_y\_rs. Th\_ p\_rk c\_m\_s \_t \_ c\_ns\_d\_r\_bl\_ c\_st t\_ \_mpl\_y\_rs. \_ppl\_ \_nd F\_c\_b\_\_k h\_v\_ b\_\_n \_ff\_r\_ng s\_bs\_d\_z\_d \_gg fr\_\_z\_ng t\_ f\_m\_l\_ st ff t c st f p t £16,000 (\$20,000) p r \_ m p l \_ y \_ \_ . \_ll\_w w\_m\_n \_n th\_\_r 20s \_r 30s t\_ f\_c\_s \_n th\_\_r c\_r\_rs. Th\_ \_d\_\_ \_s th\_t w\_m\_n c\_\_ld m\_k\_ \_s\_ \_f th\_\_r fr\_z\_n \_ggs \_n th\_\_r 40s wh\_n th\_y m\_\_t th\_ r\_ght p\_rtn\_r \_r \_r\_ f\_n\_nc\_\_lly st\_bl\_. R\_b Sm\_th, cl\_n\_c\_l d\_r\_ct\_r \_f C\_R\_ L\_nd\_n, s\_\_d: "S\_cc\_ssf\_l pr\_gn\_ncy \_t th\_t \_g\_ \_s v\_ry l\_w \_nd\_\_d s\_ by fr\_\_z\_ng \_ggs \_\_rl\_\_r \_n th\_y w\_ll j\_st h\_v\_ th\_t g\_\_r\_nt\_\_ \_t th\_ b\_ck \_f th\_\_r m\_nd." Mr Sm\_th s\_\_d th\_ p\_rk w\_s \_ls\_ \_n \_pt\_\_n f\_r c\_\_pl\_s w\_nt\_ng t\_  $c_nc_v_l$ w\_s wr\_ng t\_ pr\_\_r\_t\_s\_ c\_r\_\_rs \_v\_r h\_v\_ng ch\_ldr\_n. \_n\_ s\_\_d: "Wh\_n [\_VF] \_s d\_n\_ p\_r\_ly t\_ prtct th r j b, th nk t's xtr rd n ry th t

w\_m\_n th\_nk th\_s \_s l\_b\_r\_t\_ng."

### PUNCTUATE THE TEXT AND ADD CAPITALS

From <a href="http://www.BreakingNewsEnglish.com/1704/170426-egg-freezing.html">http://www.BreakingNewsEnglish.com/1704/170426-egg-freezing.html</a>

female workers in the uk are to be offered an unusual perk by their employers british companies are considering offering egg freezing as a perk tech companies like apple and facebook already offer egg freezing as a benefit to female employees and now other companies may follow the tech giants lead many british companies are in talks with ivf clinics about providing the option of egg freezing to women the uks largest chain of fertility clinics care fertility said it has been in discussion with several high-profile employers the perk comes at a considerable cost to employers apple and facebook have been offering subsidized egg freezing to female staff at a cost of up to £16000 (\$20000) per employee

companies will provide the egg-freezing perk to allow women in their 20s or 30s to focus on their careers the idea is that women could make use of their frozen eggs in their 40s when they meet the right partner or are financially stable rob smith clinical director of care london said "successful pregnancy at that age is very low indeed so by freezing eggs earlier on they will just have that guarantee at the back of their mind" mr smith said the perk was also an option for couples wanting to conceive later in life critics of the idea said it was wrong to prioritise careers over having children one said "when [ivf] is done purely to protect their job i think its extraordinary that women think this is liberating"

### PUT A SLASH ( / ) WHERE THE SPACES ARE

From http://www.BreakingNewsEnglish.com/1704/170426-egg-freezing.html

FemaleworkersintheUKaretobeofferedanunusualperkbytheiremplo yers.Britishcompaniesareconsideringofferingeggfreezingasaperk.T echcompanieslikeAppleandFacebookalreadyoffereggfreezingasabe nefittofemaleemployees, and now other companies may follow the tech giants'lead.ManyBritishcompaniesareintalkswithIVFclinicsaboutpro vidingtheoptionofeggfreezingtowomen. The UK's largest chain offertili tyclinics, CAREFertility, saidithas been indiscussion with several highprofileemployers. The perk comes at a considerable cost to employers. A ppleandFacebookhavebeenofferingsubsidizedeggfreezingtofemales taffatacostofupto£16,000(\$20,000)peremployee.Companieswillpr ovidetheegg-freezingperktoallowwomenintheir20sor30stofocuso ntheircareers. Theideaisthat women could make use of their frozeneggs intheir40swhentheymeettherightpartnerorarefinanciallystable.Rob Smith, clinical director of CARELondon, said: "Successful pregnancy att hatageisverylowindeedsobyfreezingeggsearlierontheywilljusthavet hatguaranteeatthebackoftheirmind."MrSmithsaidtheperkwasalsoa noptionforcoupleswantingtoconceivelaterinlife. Criticsoftheideasaidi twaswrongtoprioritisecareersoverhavingchildren.Onesaid:"When[I VF]isdonepurelytoprotecttheirjob, Ithinkit's extraordinary that wome nthinkthisisliberating."

### **FREE WRITING**

Write about <b>egg freezing</b> for 10 minutes. Comment on your partner's paper.						

### **ACADEMIC WRITING**

hat are the pros and cons of IVF? Do you agree with it? Why (not)?						

#### **HOMEWORK**

- **1. VOCABULARY EXTENSION:** Choose several of the words from the text. Use a dictionary or Google's search field (or another search engine) to build up more associations / collocations of each word.
- **2. INTERNET:** Search the Internet and find out more about this story. Share what you discover with your partner(s) in the next lesson.
- **3. EGG FREEZING:** Make a poster about egg freezing. Show your work to your classmates in the next lesson. Did you all have similar things?
- **4. PERKS:** Write a magazine article about ending all company perks. Include imaginary interviews with people who are for and against this.

Read what you wrote to your classmates in the next lesson. Write down any new words and expressions you hear from your partner(s).

- **5. WHAT HAPPENED NEXT?** Write a newspaper article about the next stage in this news story. Read what you wrote to your classmates in the next lesson. Give each other feedback on your articles.
- **6. LETTER:** Write a letter to an expert on egg freezing. Ask him/her three questions about it. Give him/her three of your opinions on it. Read your letter to your partner(s) in your next lesson. Your partner(s) will answer your questions.

### **ANSWERS**

### TRUE / FALSE (p.4)

a F b T c T d F e T f F g F h T

### **SYNONYM MATCH (p.4)**

- 1. perk
- 2. lead
- 3. talks
- 4. option
- 5. considerable
- 6. stable
- 7. conceive
- 8. critics
- 9. extraordinary
- 10. liberating

- a. benefit
- b. example
- c. negotiations
- d. choice
- e. sizable
- f. secure
- g. become pregnant
- h. detractors
- i. remarkable
- j. emancipating

### **COMPREHENSION QUESTIONS (p.8)**

- 1. The UK
- 2. Apple and Facebook
- 3. IVF clinics
- 4. CARE Fertility
- 5. up to \$20,000 per worker
- 6. their career
- 7. financial
- 8. a clinical director
- 9. having children
- 10. jobs

### **MULTIPLE CHOICE - QUIZ (p.9)**

1. b 2. d 3. c 4. a 5. b 6. a 7. c 8. a 9. d 10. c

#### **ALL OTHER EXERCISES**

Please check for yourself by looking at the Article on page 2. (It's good for your English ;-)