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Level 4 – 15th November, 2021

Portugal bans bosses contacting staff after work

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<https://breakingnewsenglish.com/2111/211115-worker-privacy-4.html>

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Please try Levels 5 and 6. They are (a little) harder.

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THE READING

From <https://breakingnewsenglish.com/2111/211115-worker-privacy-4.html>

Technology is an important part of our lives. It can also be intrusive. Many employers contact employees outside of working hours. This means staff can never completely switch off. Portugal has acted to limit this incursion into workers' lives. A new law bans bosses from messaging workers outside of working hours. It applies to companies with over 10 workers. Any violation of the law is a "serious offense," which could result in a fine.

Portugal introduced the new law after getting many complaints during the lockdowns. More staff are working remotely because of Covid. The government said employers must "respect the privacy of the worker" and give them the tools to work from home. They must also reimburse any costs for increased energy bills. The number of remote workers will nearly double to 32 per cent of the global workforce by the end of 2021, compared to 17 per cent in 2019.

Sources: <https://edition.cnn.com/2021/11/11/success/portugal-employer-contact-law/index.html>
<https://www.washingtonpost.com/world/2021/11/11/portugal-working-from-home-law/>
<https://www.euronews.com/next/2021/11/08/portugal-makes-it-illegal-for-your-boss-to-text-you-after-work>

PHRASE MATCHING

From <https://breakingnewsenglish.com/2111/211115-worker-privacy-4.html>

PARAGRAPH ONE:

- | | |
|--------------------------------|-------------------------|
| 1. Technology is an important | a. of working hours |
| 2. It can also | b. is a serious offense |
| 3. contact employees outside | c. part of our lives |
| 4. staff can never completely | d. this incursion |
| 5. Portugal has acted to limit | e. in a fine |
| 6. A new law bans bosses from | f. be intrusive |
| 7. Any violation of the law | g. messaging workers |
| 8. which could result | h. switch off |

PARAGRAPH TWO:

- | | |
|---------------------------------|-------------------------|
| 1. Portugal introduced | a. costs |
| 2. getting many complaints | b. of the worker |
| 3. More staff are | c. workforce |
| 4. respect the privacy | d. the new law |
| 5. give them the tools to | e. working remotely |
| 6. They must also reimburse any | f. will nearly double |
| 7. The number of remote workers | g. during the lockdowns |
| 8. 32 per cent of the global | h. work from home |

LISTEN AND FILL IN THE GAPS

From <https://breakingnewsenglish.com/2111/211115-worker-privacy-4.html>

Technology (1) _____ part of our lives. It can also be intrusive. Many employers (2) _____ of working hours. This means staff can never (3) _____. Portugal has acted to limit this (4) _____ lives. A new law bans bosses from messaging workers (5) _____ hours. It applies to companies with over 10 workers. Any violation of the law is a (6) _____ could result in a fine.

Portugal introduced the new law (7) _____ complaints during the lockdowns. More staff (8) _____ because of Covid. The government (9) _____ "respect the privacy of the worker" and give them the (10) _____ from home. They must (11) _____ costs for increased energy bills. The number of remote workers will nearly double to 32 per cent of the global workforce (12) _____ of 2021, compared to 17 per cent in 2019.

PUT A SLASH (/) WHERE THE SPACES ARE

From <https://breakingnewsenglish.com/2111/211115-worker-privacy-4.html>

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WORKERS' PRIVACY SURVEY

From <https://breakingnewsenglish.com/2111/211115-worker-privacy-4.html>

Write five GOOD questions about workers' privacy in the table. Do this in pairs. Each student must write the questions on his / her own paper. When you have finished, interview other students. Write down their answers.

	STUDENT 1 _____	STUDENT 2 _____	STUDENT 3 _____
Q.1.			
Q.2.			
Q.3.			
Q.4.			
Q.5.			

- Now return to your original partner and share and talk about what you found out. Change partners often.
- Make mini-presentations to other groups on your findings.

WRITE QUESTIONS & ASK YOUR PARTNER(S)

Student A: Do not show these to your speaking partner(s).

a) _____

b) _____

c) _____

d) _____

e) _____

f) _____

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WRITE QUESTIONS & ASK YOUR PARTNER(S)

Student B: Do not show these to your speaking partner(s).

a) _____

b) _____

c) _____

d) _____

e) _____

f) _____

